

JOIN OUR GROWING TEAM

Landscape Construction Foreman

R.J.M. Landscaping is a leading year-round landscape design/build/construction firm serving Western, MA and beyond since 1994. Although we are known for creating high-end custom landscapes, we design, install and build landscapes of all scopes and sizes. Our team is the reason for our success. We are looking for people who are dedicated to the landscape industry and have a passion for quality work, being a part of an amazing team, and have a positive attitude. A company is only as good as their employees. If you are looking for a great company with growth potential, apply today!

We offer 40 plus hour work weeks, paid holidays, 401K, health insurance, competitive pay and additional benefits. The candidate must be a team player, motivated and quality conscious with a high attention to detail.

QUALIFICATIONS

- Must have knowledge and skills in the installation of hardscapes and landscapes to include, retaining walls, paver patios/ walkways & driveways, plant material, outdoor lighting, water features, grading, etc.
- Must have excellent plant ID knowledge.
- Ability to layout a project from start to finish while implementing the most cost effective way to install the project and meet budgeted timelines.
- Work closely with your team installing a high-end quality product to all of our clients.
- Communicate effectively to the company owner and design team on any project changes and needs of the client throughout the end point of project.
- Lead and instruct team members to always deliver high quality work and craftsmanship
- Always represent the firm's best interest and maintain the highest level of integrity for our customers and team members
- Act as onsite liaison and consultant for all job-related needs and customer communication.
- Maintain a clean and organized job site at all times
- Adjust scheduling as needed with any changes.
- Provide a safe and healthy working environment following OSHA's highest standards
- Maintain and supervise all company equipment, tools and vehicles with great care
- Complete and manage project documentation in an organized and timely manner.
- Forecast equipment, labor, budget and material needs to ensure an efficient timeline and scope of the project.
- Manages a team of two or more employees, gets crew ready and organized each day, handles personnel issues on site and trains new employees.

- Completes the necessary paperwork including timesheets, work orders, change orders, material requisitions & deliveries, and client paperwork.
- Routinely interacts with clients by way of introductions at the beginning of a job, answering questions, responding to client's requests, making reasonable changes to the construction plans, and providing a customer walk-through at the job's completion.
- Operates, proficiently, a variety of construction equipment, including skid steers, excavators, front end loaders, plate compactors, vibratory rollers, stone grinders, drills, gas and electric chop saws, demolition hammers, and jack hammers.

REQUIREMENTS

- 5 years of experience in landscape design/construction field.
- Have a proven track record of leading previous landscape construction crews and projects.
- Leadership skills with the ability to manage a team of 2 plus employees independently with direction from owner/ design team.
- Must have a high attention to detail, motivated, and great customer service skills.
- Possess a valid MA driver license and/or CDL Class A or B
- Have a valid MA hoisters license or be able to obtain.
- Possess an OSHA 10 card or be able to obtain
- Possess a valid DOT physical card or be able to obtain.
- Be able to lift 50 pounds.
- ICPI Certification preferred but not required.
- Must be able to read and interpret landscape plans and blueprints.
- Must be able to run a job from design phase to completion.
- Must be well organized with strong communication skills and the ability to multitask.
- Be available to assist/ work for winter months for RJM Landscaping Snow removal division on the off-season.