

JOIN OUR GROWING TEAM

Hardscape/Landscape Laborer

R.J.M. Landscaping is a leading landscape design/build/construction firm serving Western, MA and beyond since 1994. Although we are known for creating high-end custom landscapes, we design, install and build landscapes of all scopes and sizes. Our team is the reason for our success. We are looking for people who are dedicated to the landscape industry and have a passion for quality work, being part of an amazing team, and have a positive attitude. If you are looking for a great company with growth potential, apply today!

We offer 40 plus hour work weeks, paid holidays, 401K, health insurance, competitive pay and additional benefits. The candidate must be a team player, motivated and quality conscious with a high attention to detail.

QUALIFICATIONS

- Work closely with the Construction Foreman in installation of landscape projects
- Must have knowledge and skills in installation of hardscapes including retaining walls, paver patios/ walkways, driveways, plant material, outdoor lighting, water features, grading, etc.
- Communicate effectively to senior foreman on any project changes and needs.
- Always deliver high quality work and craftsmanship.
- Always represent the firm's best interest and maintain the highest level of integrity for our customers and team members
- Maintain a clean and organized job site in all conditions
- Provide a safe and healthy working environment following OSHA's highest standards

REQUIREMENTS

- 2 years of experience in landscape design/construction and/or related trade school enrollment.
- Must have a high attention to detail, self-motivated, and great customer service skills.
- Possess a valid MA driver license and/or CDL Class A or B
- Must be professional in appearance and actions.
- Must be able to read and interpret landscape plans and blueprints.
- Understands elevations and uses this knowledge to execute the construction plans.
- Operates, proficiently, a variety of construction equipment, including skid steers, excavators, front end loaders, plate compactors, vibratory rollers, stone grinders, drills, gas and electric chop saws, demolition hammers, and jack hammers.
- Perform snow removal during the winter months as well as help with the maintaining of equipment.